



S U R E S W I P E

Java/Javascript Developer

Job Specification



1. SureSwipe

SureSwipe is the fastest growing provider of debit and credit card swipe machines in South Africa.

SureSwipe is a rapidly growing provider of card payment services in South Africa. We support the growth of entrepreneurs and SMMEs by delivering great service and creating value. **SureSwipe** is informal, performance-driven and an amazing place for learning and growth.

2. About the position

This position is in the **SureSwipe** development team, based in **Observatory, Cape Town**

The team is responsible for delivering enhancements to existing systems as well as delivering on new products and services. This team does not handle **SureSwipe's** core payment switching and processing systems.

Developers in the team take end-to-end responsibility for delivering features, from software design to deployment. The team has chosen to use an agile SDLC and aspires to the principles set out in *The Twelve-Factor App* (<http://12factor.net/>)

3. Our technology stack

We're open to using the right tool for the job. Here is what we actively use:

- Java, JEE (Jboss), JPA (Hibernate), Elasticsearch, Bootstrap, HTML5, CSS, Node.js, Meteor Framework, Angular, jQuery
- Eclipse/IntelliJ
- SCRUM
- Git/Subversion
- Version One
- RESTful & SOAP Webservices
- MS SQL, MongoDB
- Android
- Salesforce.com
- PHP
- Qlikview

4. The person we're looking for

People who thrive in our environment are people who:

- Are positive, mindful, open and have a growth-mindset
- Are pragmatic and have a bias towards action, towards taking initiative
- Are open to giving and receiving constructive feedback
- Are a 'jack-of-all-trades' – not afraid to get stuck outside formal job descriptions
- Are flexible – able to adapt to (reasonable) changes in direction and priority



- Can be entrusted with the freedom they are given
- Like to win!

5. Essential Skills

We are working on a number of projects using a varied array of technologies. You need to be up-to-speed with Java, which generally means you've got at least 2 years of practical, hands-on experience using JEE technologies. You need to have javascript development experience.

We're investing heavily in technologies like Angular, React, Meteor, PWA's and Node.js at the moment. Mobile development experience would be advantageous.

6. Reporting to

Anthony Kyle – Software Development Manager

7. Qualifications

- B.Sc. Computer Science / B.Com. Informatics is preferred

8. Long Term Potential of the Candidate

Growth opportunities at **Sureswipe** are wide and varied. We are a dynamic and growing company that rewards great performance with not only the standard progression (take-my-boss'-job) path, but also offers exciting cross divisional opportunities to those wishing to expand their horizons.

9. Reference requirement

External applicants must supply 2 current references (minimum 1 written) at the time of interview